The Department acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, waters and community. We pay our respect to their Cultures, Country and Elders both past and present.
Hi

I have spoken with the Finance| Property| Security Branch
Department of the Prime Minister and Cabinet

Kind Regards

The Department acknowledges the traditional owners of country throughout Australia and their continuing connection to land, sea and community. We pay our respects to them and their cultures and to their elders both past and present.
<table>
<thead>
<tr>
<th>Area</th>
<th>Task</th>
<th>Status &amp; next steps</th>
<th>Priorities today</th>
<th>Friday</th>
<th>Next Week</th>
</tr>
</thead>
</table>

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**OFFICIAL**
Let me know if there’s anything else on your radar that I haven’t captured.

Kind regards,

People Branch | Corporate Division
Department of the Prime Minister and Cabinet

w. www.pmc.gov.au

The Department acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, waters and community. We pay our respect to their Cultures, Country and Elders both past and present.
Hi Susan and team,

Wanted to give you a heads up on the below...will call to discuss

Thanks,

Hi team,

Heads up that the new bathroom signs are beginning to get some media pickup, after

OFFICIAL
has already got a hold of it and has been talking about it for the last half-hour or so. We are getting an urgent transcript of that piece...but he has mentioned asking the PM about it when he comes on the show this afternoon.

I understand your team have some background info on the sign – could you please send it through ASAP?

Many thanks and happy to discuss

---

Chris Uhlmann @CUhlmann • 1h
Meanwhile at the Barton offices of Prime Minister and Cabinet...

PM&C is committed to staff inclusion and diversity
Please use the bathroom that best fits your gender identity

PM&C Media
Communications Branch
Department of the Prime Minister and Cabinet
p. (02) 6271 6039 | media@pmc.gov.au | w. www.pmc.gov.au

The Department acknowledges the Traditional Custodians of Country throughout Australia and their continuing connection to land, waters and community. We pay our respect to their Cultures, Country and Elders both past and present.

Note to media: Unless otherwise agreed, the information contained in this email is for background only and not for attribution.
From: PMC Media
Sent: Thursday, 29 August 2019 4:28 PM
To: Martin, Gerard; Johnston, Trish
Subject: FW: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]
Attachments: Bathrooms of affirmed gender - talking points DRAFT 29.8.19.docx

From: Paula
Sent: Thursday, 29 August 2019 4:27:55 PM (UTC+10:00) Canberra, Melbourne, Sydney
To: PMC Media; Johnston, Trish
Subject: FW: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

Here they are

Communications Branch
Department of the Prime Minister and Cabinet
w. www.pmc.gov.au

One National Circuit Barton ACT 2600 | PO Box 6500 CANBERRA ACT 2600

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The Department acknowledges the traditional owners of country throughout Australia and their continuing connection to land, sea and community. We pay our respects to them and their cultures and to their elders both past and present.

From: Paul
Sent: Thursday, 29 August 2019 4:27 PM
To: HUNT-WALSHE, Rosie ; Wood, Paul
Cc: Johnston, Trish ; Martin, Gerard
Subject: RE: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]
Hi and Paul.

Thanks

Rosie

Sent from my iPhone
Hi all

Cheers

Rosie

Rosie Hunt-Walshe | a/g Chief People Officer
People Branch | Corporate Division
Department of the Prime Minister and Cabinet

e. rosie.hunt-walshe@pmc.gov.au | w. www.pmc.gov.au
Hi,

Hope this is helpful. This is the most I could get.

Interview with PM -

Mentions signs outside women's toilet - (notes PMO at one stage, not department)

Presenter: Are you aware of the signs?

PM: It was just bought to my attention, honestly this is why we call it the Canberra bubble. It's ridiculous and it will be sorted out. I've had a chat to the Department. (audio cut out but he mentions Monday?)

PM: I just don’t think it’s necessary – and over the top. You don’t have to do this stuff. It's political correctness, over the top.

Presenter: So the signs will go?

PM: That’s what I will expect.
Hi

Do you have the transcript/read out from the follow up comments made by after the break? He said he had confirmation from Fairfax that Treasury, Environment and Industry have similar initiatives.

Thanks

Rosie

Rosie Hunt-Walshe | a/g Chief People Officer
People Branch | Corporate Division
Department of the Prime Minister and Cabinet

e. rosie.hunt-walshe@pmc.gov.au | w. www.pmc.gov.au

Hi all,

The PM just appeared on about this issue. Full transcripts of the initial coverage and PM interview will follow soon, but here’s a quick read out:

PM:
- This has just been bought to my attention.
- This is why we call it the Canberra bubble.
- It’s ridiculous, it will be sorted out.
- I have had a chat to the incoming secretary.
- His feet will be under the desk on Monday.
- This is not necessary. People can work out the bathroom to use.
- I don’t think it is necessary – it is over the top, political correctness, and I am sure this will be sorted

**BF:**
- So the signs will go?

**PM:**
- That’s what I expect.

Many thanks,
Thanks Paul – will do.

Rosie Hunt-Walshe | a/g Chief People Officer  
People Branch | Corporate Division  
Department of the Prime Minister and Cabinet  
e. rosie.hunt-walshe@pmc.gov.au | w. www.pmc.gov.au

From: Wood, Paul  
Sent: Thursday, 29 August 2019 5:18 PM  
To: HUNT-WALSHE, Rosie  
Subject: RE: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

OFFICIAL

Article from 2GB  

Thanks  
Paul

From: HUNT-WALSHE, Rosie <Rosie.HUNT-WALSHE@pmc.gov.au>  
Sent: Thursday, 29 August 2019 5:02 PM
Hi Susan

Thanks

Rosie

Rosie Hunt-Walshe | a/g Chief People Officer
People Branch | Corporate Division
Department of the Prime Minister and Cabinet

e. rosie.hunt-walshe@pmc.gov.au | w. www.pmc.gov.au
Hi,

We’ve had a number of calls on this, and plan to go back with the below response.

Thanks,

PM&C Media
Communications Branch
Department of the Prime Minister and Cabinet
p. (02) 6271 6039 | e. media@pmc.gov.au | w. www.pmc.gov.au
From: PMC Media <Media@pmc.gov.au>
Sent: Thursday, 29 August 2019 4:42 PM
To: Media@pmc.gov.au
Cc: PMC Media <Media@pmc.gov.au>
Subject: RE: Prime Minister - Media Alert - Radio interview with Ben Fordham, 2GB - 4.35pm AEST - Thursday 29 August 2019 [SEC=UNOFFICIAL]

UNOFFICIAL

Hi Medical Alert

From: PMO - Media <PMOMedia@pm.gov.au>
Sent: Thursday, 29 August 2019 4:31 PM
Subject: Prime Minister - Media Alert - Radio interview with Ben Fordham, 2GB - 4.35pm AEST - Thursday 29 August 2019 [SEC=UNOFFICIAL]

UNOFFICIAL

The Hon. Scott Morrison MP
Prime Minister

**MEDIA ALERT**

THURSDAY 29 AUGUST 2019

What: Radio interview with Ben Fordham, 2GB

Time: 4.35pm AEST

Media contacts: Press Office, 02 6277 7744
PM&C media wrap-up – Thursday 29 August

Please find below a summary of today’s media enquiries. For more information, please contact PM&C Media on media@pmc.gov.au or 6271 6039 (on call: ).

New enquiries (since last update)

- Bathroom signs

  Completed

- Bathroom signs
**Media outlet:** The Australian, Daily Mail, ABC, The Age

**Journalist:** §47F

**Enquiry:** My enquiry is regarding a §47F about the PM&C encouraging employees to use the bathroom ‘that best fits your gender identity’. For your reference: https://twitter.com/CUhlmann/status/1166935878586884096 Could I please request a statement outlining the department’s policy and stance on inclusion and diversity when it comes to using toilets/bathrooms and when these signs were installed? Will they be removed as the Prime Minister called for on 2GB?

**Response:** The Department will not be making any public comment at this time.
Kind regards,

PM&C Media
Communications Branch
Department of the Prime Minister and Cabinet
p. (02) 6271 6039 | e. media@pmc.gov.au | w. www.pmc.gov.au

Note to media: Unless otherwise agreed, the information contained in this email is for background only and not for attribution.
Hi

Thanks for getting in touch. Apologies, but the Department won’t be making any public comment at this time.

Kind regards,

PM&C Media
Communications Branch
Department of the Prime Minister and Cabinet
t. (02) 6271 6039 | s22

e. media@pmc.gov.au | w. www.pmc.gov.au

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Note to media: Unless otherwise agreed, the information contained in this email is for background only and not for attribution.

---

From: s47F
Sent: Thursday, 29 August 2019 4:50 PM
To: PMC Media <Media@pmc.gov.au>
Subject: Media Enquiry- Daily Mail Australia

Hello there,

I'm a news reporter with Daily Mail Australia – I hope you are well.

My enquiry is regarding about the PM&C encouraging employees to use the bathroom 'that best fits your gender identity'.

For your reference: https://twitter.com/CUhlmann/status/1166935878586884096

Could I please request a statement outlining the department’s policy and stance on inclusion and diversity when it comes to using toilets/bathrooms and when these signs were installed?

Thank you so much,
Disclaimer

This e-mail and any attached files are intended for the named addressee only. It contains information, which may be confidential and legally privileged and also protected by copyright. Unless you are the named addressee (or authorised to receive for the addressee) you may not copy or use it, or disclose it to anyone else. If you received it in error please notify the sender immediately and then delete it from your system. Associated Newspapers Ltd. Registered Office: Northcliffe House, 2 Derry St, Kensington, London, W8 5TT. Registered No 84121 England.
Hi [REDACTED]

Thanks for getting in touch. Apologies, but the Department won’t be making any public comment at this time.

Kind regards,

PM&C Media
Communications Branch
Department of the Prime Minister and Cabinet
p. (02) 6271 6039 | [REDACTED]
e. media@pmc.gov.au | w. www.pmc.gov.au

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Note to media: Unless otherwise agreed, the information contained in this email is for background only and not for attribution.

Hi, please add me to the news list for the ‘toilet’ statement (and future statements).
Cheers
should be reproduced, adapted or communicated without the written consent of the copyright owner. If you have received this e-mail in error please advise the sender immediately by return e-mail or telephone and delete all copies. Nine Group does not guarantee the accuracy or completeness of any information contained in this e-mail or attached files. Internet communications are not secure, therefore Nine Group does not accept legal responsibility for the contents of this message or attached files.
Hi

Thanks for getting in touch. Apologies, but the Department won’t be making any public comment at this time.

Kind regards,

PM&C Media
Communications Branch
Department of the Prime Minister and Cabinet
p. (02) 6271 6039 | e. media@pmc.gov.au | w. www.pmc.gov.au

Note to media: Unless otherwise agreed, the information contained in this email is for background only and not for attribution.

Hello,

Following Scott Morrison’s comments on this tweet: https://twitter.com/CUhlmann/status/1166935878586884096 which he describes as “not necessary, over the top and political correctness” and vowed to “sort it out”.

Can you please confirm:
-Will PM&C be removing the signs?
-When did the signs first go up?
-Is it correct that the Secretary of the department approved the signs?
-Why were the signs first posted?
-What is the policy that oversees the signs going up?

Apologies for the short deadline. We are filing a story now and would be keen to incorporate PM&C’s comments ASAP.

Can you please reply-all so my colleague can also see the response.

Thanks,
Hi

Thanks for getting in touch. Apologies, but the Department won’t be making any public comment at this time.

Kind regards,

PM&C Media
Communications Branch
Department of the Prime Minister and Cabinet
p. (02) 6271 6039 | media@pmc.gov.au | w. www.pmc.gov.au

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*Note to media: Unless otherwise agreed, the information contained in this email is for background only and not for attribution.*

Hi David,

here from The Australian - good to chat before.

- Why were gender identity signs put up in PM&C toilets in Barton?
- Will they be removed as the Prime Minister called for on 2GB?
- Will there be any review of this decision?

My details are in the signature below. Thanks so much for your time.

All the best,

...
This message and its attachments may contain legally privileged or confidential information. It is intended solely for the named addressee. If you are not the addressee indicated in this message or responsible for delivery of the message to the addressee, you may not copy or deliver this message or its attachments to anyone. Rather, you should permanently delete this message and its attachments and kindly notify the sender by reply e-mail. Any content of this message and its attachments which does not relate to the official business of the sending company must be taken not to have been sent or endorsed by that company or any of its related entities. No warranty is made that the e-mail or attachments are free from computer virus or other defect.
FORDHAM: If I can ask you about another issue. Chris Uhlmann, the political editor of the Nine Network, has tweeted a photo this afternoon from the Barton offices of Prime Minister and Cabinet, so this is in Canberra, the Office of Prime Minister and Cabinet. It's a photograph taken from outside the women's toilets and there's a sign there saying, ‘Prime Minister and Cabinet is committed to staff inclusion and diversity.’ And this is outside the women's toilets. It says, ‘Please use the bathroom that best fits your gender identity.’ Are you aware of those signs?

PRIME MINISTER: It was brought to my attention, Ben, and then... honestly, this is what we call it the Canberra bubble. It's ridiculous. It'll be sorted out. I've had a chat to the incoming Secretary of Prime Minister and Cabinet [inaudible]. I don't think this is necessary. I think people can work out which room to use.

FORDHAM: What's your concern?

PRIME MINISTER: I just don't think it's necessary. I mean, it's just... it's over the top. You don’t need to do this stuff. It's just political correctness over the top. It's just not necessary. And I've got a pretty clear view about this and I'm sure this will be sorted.

FORDHAM: So what, the signs are going to go?

PRIME MINISTER: That's what I expect.
[ENDS]

Contacts: Press Office, (02) 6277 7744
The Hon. Scott Morrison MP, Sydney

Press Office of the Hon. Scott Morrison MP, Prime Minister, Canberra
Thanks

Sent from my iPhone

On 29 Aug 2019, at 6:22 pm, wrote:

Sent from my iPhone

On 29 Aug 2019, at 6:18 pm, Johnston, Trish wrote:

Did anyone come back on this?

Trish

Sent from my iPhone

Begin forwarded message:

From: "Johnston, Trish"<Trish.Johnston@pmc.gov.au>
Date: 29 August 2019 at 5:26:53 pm AEST
To: "Fitzgerald, Susan"<Susan.Fitzgerald@pmc.gov.au>, "Foster, Stephanie"<Stephanie.Foster@pmc.gov.au>, "Martin, Gerard"<Gerard.Martin@pmc.gov.au>, "paul.wood@pmc.gov"
Cc: PMC Media <Media@pmc.gov.au>, [SEC=OFFICIAL]

We have spoken to PMO media.

Sent from my iPhone

On 29 Aug 2019, at 5:16 pm, Fitzgerald, Susan wrote:

Thanks, Stephanie and I have discussed and are comfortable with this line.

Susan

From: PMC Media <Media@pmc.gov.au>
Sent: Thursday, August 29, 2019 5:02 PM
To: Fitzgerald, Susan <Susan.Fitzgerald@pmc.gov.au>; Foster, Stephanie
Hi Susan and Stephanie,

As discussed with Trish, we have had 2 media inquiries on the below, and expect more.

Please see below suggested response as discussed with Trish—let me know if you have any comments or suggested changes?

Many thanks,
From: Wood, Paul  
Sent: Thursday, 29 August 2019 6:56 PM  
To: HUNT-WALSHE, Rosie  
Cc: Fitzgerald, Susan  
Subject: Re: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

Thanks Rosie  
You might also have seen the story running on the ABC and Canberra Times sites so we might have more media enquires.

Paul

On 29 Aug 2019, at 6:45 pm, HUNT-WALSHE, Rosie <Rosie.HUNT-WALSHE@pmc.gov.au> wrote:

Hi Susan and Paul  
Just to keep you in the loop – s47F  
I’ll be in early tomorrow and have cleared my diary as much as possible, so I am on hand for any conversations required with Stephanie and/or the Network about next steps.  
Thanks  
Rosie

Rosie Hunt-Walshe | a/g Chief People Officer  
People Branch | Corporate Division  
Department of the Prime Minister and Cabinet  
e. rosie.hunt-walshe@pmc.gov.au | w. www.pmc.gov.au

From: Fitzgerald, Susan <Susan.Fitzgerald@pmc.gov.au>  
Sent: Thursday, 29 August 2019 6:19 PM  
To: PMC Media <Media@pmc.gov.au>; Foster, Stephanie <Stephanie.Foster@pmc.gov.au>  
Cc: Johnston, Trish <Trish.Johnston@pmc.gov.au>; Martin, Gerard <Gerard.Martin@pmc.gov.au>; HUNT-WALSHE@pmc.gov.au; Rosie.HUNT-WALSHE@pmc.gov.au; Paul.Wood@pmc.gov.au

Subject: RE: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]

Thanks

Susan

From: PMC Media <Media@pmc.gov.au>  
Sent: Thursday, August 29, 2019 6:15 PM  
To: PMC Media <Media@pmc.gov.au>; Fitzgerald, Susan <Susan.Fitzgerald@pmc.gov.au>; Foster, Stephanie <Stephanie.Foster@pmc.gov.au>  
Cc: Johnston, Trish <Trish.Johnston@pmc.gov.au>; Martin, Gerard <Gerard.Martin@pmc.gov.au>; HUNT-WALSHE@pmc.gov.au; Rosie.HUNT-WALSHE@pmc.gov.au; Paul.Wood@pmc.gov.au

Subject: RE: FOR INFO: bathroom signs media pickup [SEC=OFFICIAL]
Hi all,
Please see attached transcripts from today’s interviews. To close the loop on the below, as discussed with Susan, the department won’t be commenting publicly at this time.
Thanks,
Thanks Rosie and are across it and have been briefing Paul and the Secretary office this afternoon.


Kind regards,
From: [REDACTED]
Sent: Thursday, 29 August 2019 6:09 PM
To: [REDACTED]
Subject: I&D media coverage [SEC=OFFICIAL]
Importance: High

OFFICIAL

FYI – links to news article that were published around 5pm today after some tweets. See the attachment.

OFFICIAL

Background (prior to PM’s radio interview), FYI
UNOFFICIAL

The Hon. Scott Morrison MP
Prime Minister

TRANSCRIPT
INTERVIEW WITH BEN FORDHAM, 2GB
THURSDAY 29 AUGUST 2019
FORDHAM: If I can ask you about another issue. Chris Uhlmann, the political editor of the Nine Network, has tweeted a photo this afternoon from the Barton offices of Prime Minister and Cabinet, so this is in Canberra, the Office of Prime Minister and Cabinet. It's a photograph taken from outside the women's toilets and there's a sign there saying, 'Prime Minister and Cabinet is committed to staff inclusion and diversity.' And this is outside the women's toilets. It says, 'Please use the bathroom that best fits your gender identity.' Are you aware of those signs?

PRIME MINISTER: It was brought to my attention, Ben, and
then... honestly, this is what we call it the Canberra bubble. It's ridiculous. It'll be sorted out. I've had a chat to the incoming Secretary of Prime Minister and Cabinet [inaudible]. I don’t think this is necessary. I think people can work out which room to use.

FORDHAM: What's your concern?

PRIME MINISTER: I just don't think it's necessary. I mean, it's just... it's over the top. You don’t need to do this stuff. It's just political correctness over the top. It’s just not necessary. And I’ve got a pretty clear view about this and I'm sure this will be sorted.

FORDHAM: So what, the signs are going to go?

PRIME MINISTER: That's what I expect.

[ENDS]

Contacts: Press Office, (02) 6277 7744
The Hon. Scott Morrison MP, Sydney

Press Office of the Hon. Scott Morrison MP, Prime Minister, Canberra
is also on it - and

https://twitter.com/CUhlmann/status/1166935878586884096?s=08

Sent from my iPhone

> On 29 Aug 2019, at 9:35 pm, Gruen, David <David.Gruen@pmc.gov.au> wrote:
> > Yep
> > Sent from my iPhone
> >> On 29 Aug 2019, at 9:15 pm, McDonald, Jason <Jason.McDonald@pmc.gov.au> wrote:
> >> s47F
> >> >> Sent from my iPhone
On 29 Aug 2019, at 7:09 pm, HUNT-WALSHE, Rosie <Rosie.HUNT-WALSHE@pmc.gov.au> wrote:

OFFICIAL

Thanks Paul

Yep – saw the additional media…

Rosie Hunt-Walshe | a/g Chief People Officer
People Branch | Corporate Division
Department of the Prime Minister and Cabinet

e. rosie.hunt-walshe@pmc.gov.au | w. www.pmc.gov.au
Thanks Rosie

You might also have seen the story running on the ABC and Canberra Times sites so we might have more media enquires.

Paul
Many thanks. I’ll discuss with Paul in the morning.

Sent from my iPhone
FYI Below.

Happy to discuss.

Cheers