APS Review Taskforce

Key issues:

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1. **Conclusion of the Independent Review of the APS**

**Key Points**

- On 20 September 2019, chair of the independent review of the APS, Mr David Thodey AO, submitted the final report to the Department of the Prime Minister and Cabinet’s Secretary, Mr Phil Gaetjens, consistent with the Review’s terms of reference.

- The Prime Minister, the Hon Scott Morrison MP, has asked the Secretaries Board, under Mr Gaetjens’ leadership, to evaluate the Review’s recommendations and report to Cabinet on its findings.
Background

Finalisation of the report

Mr Thodey provided the Review’s final report \( s47E(d) \) to Secretary Gaetjens on 20 September 2019. \( s47E(d) \)

The Terms of Reference requested the panel to report by 30 June 2019 – the panel took additional time to finalise the report and consult on its draft recommendations.

Secretaries Board consideration of report

In his 19 August 2019 address to the APS, the Prime Minister indicated that, on receipt of the review’s final report, he would ask ‘the Secretaries Board under Phil Gaetjens’ leadership to evaluate the review’s recommendations and to report to Cabinet on relevant issues and findings’. \( s47E(d) \)

Media reporting of Prime Minister request to amend recommendations
On 7 August 2019, Phillip Coorey (AFR) reported that ‘the review panel was urged by the Prime Minister to bolster some [of] the recommendations to reflect his demands that the public sector lift its game in terms of service delivery and the provision of strong advice.’ s47E(d)

Terms of Reference

The Review was commissioned on 4 May 2018.

It was tasked to examine the APS’s capability, culture and operating model, to ensure it is fit-for-purpose for the coming decade, including to make sure the APS is well-placed to respond to new technology and global shifts that are transforming the Australian economy and society.

The Panel was asked to have regard for reform activities underway, draw on past lessons of implementation experiences, consult widely and make practical recommendations.

Panel composition

The Review was undertaken by an independent panel of six individuals: Mr David Thodey (Chair), Ms Maile Carnegie, Professor Glyn Davis, Dr Gordon de Brouwer, Ms Belinda Hutchinson and Ms Alison Watkins.

Panel members brought a mix of public, private and international experience to ensure that the Review was informed by a wide range of relevant perspectives.

Resourcing

Costs of the review were met by PM&C’s existing resources. The total cost was s47E(d). The secretariat was staffed with secondees from 12 agencies across the APS.

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