

[REDACTED]

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[REDACTED]

[REDACTED]

Submission:

Throughout my time as a MOPs Act employee as an Electorate Officer for [REDACTED] [REDACTED] I felt that at all times in [REDACTED] office there was an environment of respect and proper conduct. [REDACTED] and our office manager went above and beyond to provide channels for open discussion regarding bullying, harassment and anything workplace related and clearly articulated their expectations of all employees.

I am aware that not every office has such a welcoming environment.

I have chosen to make a submission in this review as I truly believe that if every office operated the way that the [REDACTED] does the serious cultural problems that exist for many staffers and members would be able to be addressed as they occur or not at all. Open channels of communication and a workplace environment that fosters personal development, friendships and respect between colleagues in addition to hard work are vital. Serious in-person (not digital which can be ignored or easily skipped) training for all office managers and staff to encourage this type of work environment, must and can occur to really ensure that all staff that fall under the MOPs Act understand their rights and obligations and the type of healthy and respectful workplace environment that must be achieved.

[REDACTED]

[REDACTED]

[REDACTED]