

[REDACTED]

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[REDACTED]

[REDACTED]

Submission: The way that ministerial jobs are allocated makes it less likely that middle aged women, with professional expertise and caring responsibilities will be successful. I would like to be based in the minister's electorate office, that way the minister provides employment to people in their own electorate with professional expertise and caring responsibilities. Instead the lower paid roles are based from electorate offices which entrenches disadvantage for women with caring responsibilities. More senior advisor, chief of staff type roles need to be run from electorate offices and of course that includes travel to Canberra in sitting weeks. I [REDACTED] find opportunities very limited when looking for roles based out of the electorate office.

[REDACTED]