

## Personal Story of Discrimination

I was employed for more than [REDACTED] with my employer. I [REDACTED] successfully remotely from my home office while in Covid 19 lockdown. However, I was fired in [REDACTED] from my job for not registering as Vaccinated. I lost my income and as I was living in [REDACTED] I was not allowed to work in my field until at least [REDACTED] [REDACTED]. Therefore I lost my ability to support my family financially and will not recover from that financial impact. I also became [REDACTED]. This has also impacted my family and friends [REDACTED].

In [REDACTED] my Employer said Vaccine mandates are the responsibility of the Government not Businesses. The [REDACTED] Government did not mandate the Covid 19 Vaccine for [REDACTED]. I requested a risk assessment that shows why vaccination is the best and only control for me against harm from Covid-19, and or the possible impacts from the vaccination and of which should include a comprehensive assessment of potential harm from the vaccine. The company never provided this to me.

Since then evidence from the Western Australian Government (among other states) (Western Australian Vaccine Safety Surveillance – Annual Report 2021, Produced by the Immunisation Program, Communicable Disease Control Directorate and the COVID-19 Vaccination Program, Department of Health, Western Australia) states that there were 10,726 individual adverse events following immunisation (AEFI) reports in 2021, up from 270 in 2020. Of these AEFI, 10,428 (97%) occurred after a COVID-19 vaccine.

I was [REDACTED] so therefore not taking a vaccine meant I had no risk from any of the adverse reactions identified by the Government. The [REDACTED] [REDACTED] impact to me from being fired, not being allowed to work is far greater than any impact the virus has had on me or my family. Taking a vaccination would have only increased the likelihood of some negative impact.

### 1. Key health response measures

Governance of the Vaccination should include minimising financial, mental and physical impacts to all people in Australia including non-vaccinated. This means not mandating the Vaccination to maintain employment as there are also injuries

from vaccination and people need to make their own informed choice. Herd immunity did not stop the transmission of Covid 19.

Isolation of healthy (people not showing symptoms from Covid 19) should not occur. Isolating people at risk and managing their immune health is more strategic and has a reduced impact on the larger population mentally, physically and financially.

2. Mechanisms to better target future responses to the needs of particular populations

If the Government wants to mandate vaccination for any type of employment they must then hold the job for that person and continue to pay them in full. This will reduce the likelihood of negative financial and mental impacts on those people. People, if they can, should be able to work from home rather than be vaccinated.