It can not be called the Workplace equality act if it does not include Gender Diverse people. Or to put it another way I am a transgender woman how can I have equality in the workplace when you don't even recognise me as having a valid gender.

The current act is discriminatory to me, why because you do all of the following for men and women but none of it for gender diverse people including transgender woman who are the most oppressed and marginalised minority: Please read each one and ask yourself doesn't transgender women also deserve this?

The functions and powers of WGEA as set out in the Workplace Gender Equality Act include (section 10 of the Act):

- Advising and assisting employers in promoting and improving gender equality in the workplace.
- Developing, in consultation with relevant employers and employee organisations, benchmarks in relation to gender equality indicators.
- Issuing guidelines to assist relevant employers to achieve the purposes of the Workplace Gender Equality Act.
- Reviewing compliance with the Workplace Gender Equality Act by relevant employers, reviewing
 public reports lodged by relevant employers, and dealing with those reports.
- Collecting and analysing information provided by relevant employers under the Workplace Gender Equality Act to assist WGEA to advise the Minister.
- Undertaking research, educational programs and other programs for the purpose of promoting and improving gender equality in the workplace.
- Working with employers to maximise the effectiveness of the administration of the Workplace Gender Equality Act, including by minimising the regulatory burden on employers.
- Promoting and contributing to understanding and acceptance, and public discussion, of gender equality in the workplace.
- Reviewing the effectiveness of the Workplace Gender Equality Act in achieving its purposes.
- Reporting to the Minister on such matters in relation to gender equality in the workplace as WGEA thinks fit.

Which is why need everyone to contribute to the up coming review...

Now if thats not misogyny or a human rights violation then I am not sure what is I have submitted my recommendations above. Thank you for your time .