

The right to be in control of ones own life in all aspects is key to a flourishing life of mental health and wellbeing. This right also extends particularly to defining ones own gender pronouns.

As it stands, the current Workplace Gender and Equality Act is in contradictory of the Sexual Discrimination Act (1984) by stating there are only two genders (men, women). For these two Acts to function in synergy, we request the expansion of the definition of 'gender' to (at least) include:

Transgender Women, Transgender Men, Non Binary, Gender Fluid and Gender Diverse.

Each gender group experiences unique and separate barriers, stigmas and oppressions therefore should not be categorised under one term, 'Gender X'.

For someone's life to be in their control, and for health and wellbeing to be self-defined, progressive changes to The Act would be welcomed.