

Dear WGEA,

In relation to the review of the Workplace Gender Equality Act 2012, Femeconomy would like to see the following changes:

1. Businesses report on gender equality procurement initiatives.

Women Owned Businesses are a vital part of the Australian Economy, and directly contribute to women's workforce participation and economic security.

<https://femeconomy.com/how-women-owned-businesses-impact-womens-economic-security/>

2. SMEs can voluntarily report to WGEA in a simplified system, given nine out of 10 businesses in Australia are small businesses and often are more agile to advance gender equality in their workplaces.

3. Mandated reporting is introduced for Governments

Kind regards,
Jade Collins

Director, Femeconomy