

Scope WGEA process is simplified in its assessment by Workplace Training and Assessment tools per industry and pay category criteria. No more Quotas but performance.

Current Pay level remain the same, displacing no persons in current substantive positions.

Guidelines are developed within the current pay scale positions where a career path mapping is determining, where anyone person can progress through those pay scales to the highest position based on performance.

If the person meets the performance criteria for that position in an industry, no quotas for the workplaces but performance determines the required person.

The position if attained by Workplace Training and Assessment means, then eligible for that PayScale position is awarded.

Where the performance to each category is governed by the criteria for the position determines that pay level - not quotas BUT Workplace Training and Assessment Criteria in the workplace.