

The Workplace Gender and equality act is in breach of the sexual discrimination act (1984) and needs to include other genders not just Men and Women. Please expand the definition of gender to include :Transgender Women, transgender men, Non Binary, Gender Fluid and Gender Diverse. At the very least. And stop putting us under one indicator (Gender X) the barriers and oppressions are different for each Gender . We cannot be lumped together when data collection and advocacy is the aim. Many services currently do not even provide the bare minimum support for those in the LGBTQI+ community and this is reflective of overarching bodies such as yourself not implementing anything to keep us safe in the workplace.