The WGEA report takes an inordinate amount of time for organisations to complete and presents another unnecessary bureaucratic burden on medium sized organisations. The portal is slow and is not in any way intuitive. The fact that most of this data can likely be gained through ATO records with the STP innovations is also hard to comprehend. The data gained through the survey also does not accurately reflect the culture of an organisation. Further to this, as the entire concept of this report is illogical this just adds to the frustration.